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Steve Crossman CEO The ExP Group

...dies. ...dress notes free of charge to individual st ...dinitiatives. The notes are designed to help st ...d. understand the most important areas for the ...d. possible. Junderstand the most important areas for the ...d. possible. Jord of warning though in that they have not been designed to co everything in the syllabus so you should only use the everything in th

We were born with o should be used. articular financial education, t regardless of their income,

ocial expertise, organisations to improve eir performance through enhanced human apital and ultimately communities and families to benefit as a result.

had the privilege of working with and learning from inspirational individuals and organisations Islands in the west.

we're doing better than we expected. The best

Thank you for being part of our story.



Financial Management **Function**

Key Knowledge – The Nature and Purpose of Knancial Management The main purpose of financial strategy is to ensure that financial resource. Anagement accounting actives.

facilitate decision-making; it is designed and imple ented in spordination with the company's strategy.

Financial accounting is concerned with maintaining the cords of the transactions of the firm and preparing financial statements for the bene laxeholders (and other external audiences) in conformity with established accoun

ncial Objectives and the orporate Strategy

In pursuing its financial objectives, the firm must ensure that those objectives are congruent – i.e. soverall corporate strategy.

wledge - Stakeholders and Impact on porate Objectives

Stakeholder groups

Shareholders: As owners of the business, they rank supreme, as reflected in US/UK models of corporate governance;

- Lenders: Important if the business relies heavily on providers of loan capital (banks, bondholders);
- Directors: The executive directors or senior management of the business are central since they have "hands-on" power and can serve their own interests (giving rise to agency risk);
- Employees: Often referred to as a company's "most valuable asset"; they must be motivated and adequately compensated;
- Customers: No customers, no business! How influential they are or how carefully management need to listen to their concerns depends on the type of business activity and the competitive environment.
- Suppliers: Good and reliable suppliers can be critical to corporate success;
- Government: They have two major interests: (a) they receive revenue via taxes and (b) benefit indirectly when firms create employment. Environmental and other regulatory concerns are also within the scope of the government's interest;
- Public: The general public, its opinions and ability to exert pressure through lobby groups are all relevant factor for businesses that pollute, are involved in inclear sower, or carry out other activities that may be controversial (e.g. abortion clinics).

Conflicting stakeholder interests

Conflicting interests can exist between various stakeholde groups.

Management must examine the degree of stakeholder influence and actively manage the relationship with relevant stakeholders.

Agency theory

Agency theory addresses the risk by management will not act in the best interest of the shareholders, but will make decisions that will serve its own interests.

Examples of self-serving management behavior could include: (a) artificially boosting corporate profits in the short-term in order to earn bonuses; (b) paying too much to acquire another company for reasons of prestige or in order to "build empires"; (c) rejecting opportunities, such as takeover bids, or restructuring invatives, that might jeopardize their positions (an orientation to maintaining the "status quo").

Influencing managerial behavior

In order to cause managers to behave in a way consistent with stakeholder interests, rewards and bonus schemes need to be carefully designed. This can be seen as the "internal" dimension to corporate governance. The other dimension -- "external" – comes in the form of regulation.

Scope of strategic performance measures in private sector

Shareholder value measurements focus on creation of shareholder value as fundamental aim of profit oriented companies.

Long-term wealth maximization is not always consistent with the "artificial" inflation of profits in the short-term. If a company stops investing, for example, it can boost its short-term profitability, but this may come at the expense of the company's medium- to long-term competitiveness.

The following are some of the financial measures typically used by companies to measure performance.

Return on Investment (ROI/ROCE)

(Accounting PBIT / Accounting Capital Employed) * 100%

Accounting Capital Employed = Total Assets - Current Liabilities = Total Non-Current Working Capital

Disadvantage: ROI/ROCE increases as investment centre's fixed assets grow order, thus a ROI be partly attributable to the improvement over time (or a better ROI compared to another division) age of the assets used.

Consequently, gross value of fixed assets may be used in measuring.

Earnings Per Share (EPS)

Net income less any preferred dividends divided by the number of statement of the performance based on ROI.

number of shares outstanding.

ancial and Other Objectives in Non-

profit organisations

rganizations exist ultimately to create wealth for their owners.

(or not-for-profit) organizations are created to accomplish a pre-defined mission, such as the delivery of a service; they are expected to do so in an economical manner.



Financial Management **Environment**

The Big Picture

The economic environment for business

Free complete eBook The general economic environment, and in particula the governments - through its monetary and fiscal policies – has a far-reaching report on

Key Knowledge

nomic factors into account: Businesses must also take macro

- Projected level of market demandor goods and services in the economy;
- In a recovery phase, how to rnment policies are likely to be adjusted with respect to:
 - (a) Monetar policy: Effect on interest rates, exchange rates and inflation, (the latter may event increase with economic recovery);
 - Labour policy: If labour markets tighten, how fast will restrictions (imposed on foreign labor, for example) be relaxed?
 - Fiscal policy: Tax increases (both personal and corporate);
 - (d) Trade policy: to what degree is any protectionism likely to stay in place?

Again, actively keeping up with reading on these issues will be the best way to prepare for this section of the exam.

Key Knowledge – The nature and role of financial markets and institutions

- ... regulated market place which permits:
 ... or raise capital through issuing new shares or debentures (collectively kn...ss); the proceeds of such issues go to the company issuing them was is calle ...mary market"; and

 (ii) Investors to buy and sell already-issued securities canted the secondary market".

 How stock markets operate

 The operation of a stock market is accomplished brough an acction system where prices are publicly posted after trades are executed; two-way places are probled (i.e. quoting buy and sell prices), thus ensuring liquidity to the market. Companies to raise capital through issuing new shares or debentures (collectively known as securities); the proceeds of such issues go to the company issuing them "primary market"; and

 Investors to buy and act"





Working Capital Management

Key Knowledge — The nature, elements and invortance of working capital

This is a core function of management which has day-to-day contrations?

Working capital definition: Current assets — Current liabilities

This is an accounting definition. The discussion and analysis of working capital management focuses on the "operating" elements of current assets and damkies:

Cash

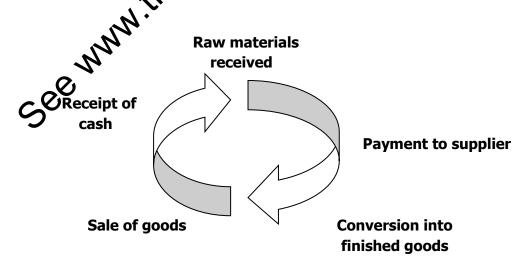
Inventory

Receivables

Payables

Key Knowledge — Kanagement of inventor receivables, accounts payables

receivables, accepts payable and cash These elements are linest through the Cash conversion cycle, also known as the Cash Operating Cycle.



The above diagram shows the operating cash flows for a typical manufacturing company converting raw materials into finished goods for sale. The company needs its own cash to pay the supplier and can only recover this from the sale of the finished goods.

The cash invested in inventories and receivables represents a cost to the company. This is most directly obvious in opportunity cost terms; the cash could be earning interest, reducing interest-bearing debt, or ultimately find its way into shareholders' pockets as a dividend payment.

The presence of payables indicates that cash payments (outflows) are delayed; this is beneficial company as long as it is not overdue on its payments, as late payment could lead to penalties of to the company's reputation (creditworthiness).

Managing the individual parts of working capital means managing the "whole picture" is doing this well can give a firm a significant competitive advantage over its competition

The relationship between current assets and current liabilities is used as a measure of firm:

Current ratio = Current assets
Current liabilities

Quick ratio = Current assets
Current liabilities

Current liabilities

Current liabilities d as a measure of liquidity in the

(1) Trade debtors

Inventory x 365 COGS

(3) Trade creditors (payables)

Trade Payables x 365 **COGS**

Key Knowledge – Economic Order Quantity (EOQ)

Within a company, there is a natural temptation to accumulate buffer stocks (raw materials and semifinished goods) so that production is never interrupted.

Similarly, in order to avoid stock-outs, sales managers will insist on maintaining a plentiful level of finished goods. All of this costs money.

incl. the purchase price)

including one unit for one year

otal cost function is as follows:

Total cost = Purchase cost + Ordering cost + Holding cost

an be expressed algebraically as follows:

TC = P x D + C x V + X Q/2

total cost function which must be minimum

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does not varvering cost

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ering The EOQ is a method which seeks to minimize the costs associated with holding inventory.

To determine the total costs, the following data is required:

The total cost function is as follows:

which can be expressed algebraically as follow

$$TC = P \times D$$

It is this total cost function which m

Recognising that:

- Ordering costs rise the more requently one places (during the year); and
- Holding costs rise the f times one places orders (due to larger quantities being ordered each time),

It follows that there is a trade-off between the Ordering and the Holding costs.

ordering and Holding costs equal each other, i.e.

$$D/Q = H \times Q/2$$

ging the above and solving for Q results in

$$Q^* = \sqrt{\frac{2CD}{H}}$$

Key Knowledge – Assessing the creditworthiness of customers

When assessing the creditworthiness of (potential) clients, companies can use the approach typically employed by banks, referred to (originally) as the 3 C's of credit, later expanded to the 5 C's. They are

- (1) Character: Focuses on the reputation of the principals/decision makers at a company; credit checking agencies and bank references assist to this end;
- (2) Capacity: Examines the company's cash flow generation in the context of management's ability perform competently and reliably in meeting their obligations, based on an examination of their record (either directly or via the experiences of others). Financial statement analysis is a pair part of the exercise here (and in the next point);
- (3) Capital: Identifies and assesses the financial "staying power" and resources of the much of a capital cushion do they have to withstand losses and how much so hey have committed at risk in a proposed transaction that incentivizes them to succeed (on can refer to this as the "pain factor");
- ling to provide in support of the (4) Collateral: Assesses what (if any) security the compar a decline in general business conditions (business cycle influences). intended transaction. Banks refer to this as providing addition transaction.
- (5) Conditions: This is a general review of the customer may be affected by a de-

Example

A downturn in housing construction ill affect a range of other businesses, from plumbers to building material producers and compani leasing earth-moving equipment. Anyone selling to such businesses needs to keep the "big pi in mind so as not to be over-exposed to secondary influences.

The objective of granting a settlement discount is to give customers a financial incentive to pay their uickly (before the standard due date).

A company granting settlement discounts must ensure that the benefits of doing so will outweigh the costs.